



STAREHE GIRLS' CENTRE

BAKER - 1 Post

ADVERTISEMENT

Date: 23th June, 2026

Applications are invited from suitably qualified individuals to fill the following post at Starehe Girls Centre.

Role Objective

To consistently prepare and bake high quality pastries to required volumes to drive business success.

Qualification

1. Certificate in in Baking and Pastry or other specialization in pastry from a recognized institution.
2. KCSE D+ Plus and above
3. Minimum 3 years' experience in preparing and baking a wide variety of pastries

Core skills and competencies

1. Deep knowledge of baking techniques
2. Ability to meet early morning or high-volume production schedules
3. Experience in handling and maintaining bakery equipment.
4. Inventory and ingredient management for timely re-Ordering
5. Creative and innovative to develop recipes that align with changing customer preferences and industry trends
6. Understanding of food safety and capability to adhere to health and quality standards.

Duties and responsibilities

1. Prepare and bake different pastries to the determined volumes
2. Ensure quality, health and packaging standards of all baked goods
3. Packaging and labelling of the final products ready for dispatch
4. Maintaining overall hygiene of the bakery
5. Operating and maintaining bakery equipment for more efficiency and safety
6. Support other bakery operations as may be required





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KPIs

1. 100% adherence to quality, packaging and health standards
2. 100% achievement of production targets
3. Maintain wastages/defects to a minimum
4. 100% adherence to production SOPs
5. Efficient utilization of ingredients and adhering to reorder levels
6. 100 % adherence to equipment handling and maintenance procedures.

Application Process

Interested and qualified candidates are encouraged to submit their applications by following the specified steps. Submit your application by **6th July 2026**.

Step 1: (Online Form)

Click or **Press** the **Google Form** icon to fill the Data Form online.



Step 2: (Email Submission)

Submit an application letter and a curriculum vitae that includes the contact information of three referees. Additionally, copies of your certificates, testimonials, copies of your ID, and your KRA PIN. Send all documents to **recruitment@starehegirlscentre.co.ke**

